

PAOLO AMATO

Born in Rome in 1964, he graduated in Mechanical Engineering from the Sapienza University of Rome. He obtained a Certificate in Capital Markets from New York University and a Master in Business Administration from Harvard Business School.

Situational leader with more than 35 years of international management practice in various industrial, transportation, infrastructure and technology sectors and in many geographic areas including the Americas, Wider Europe, the Middle East and Asia. In the last years, he has been increasingly collaborating with international Private Equity investors on various transactions, both as Senior Advisor in deals origination and as Operating Partner to support the value creation of portfolio companies.

He acquired a proven and broad set of general management skills in the Industrials sector, developed throughout his extensive senior executive and non-executive practice in a variety of corporate situations with constant focus on value creation: large corporate crisis, turnaround, accelerated growth (e.g.-via transformational M&As, international joint-ventures, geographic/product range expansions).

He started his career in 1989 at Leonardo S.p.A. in New York as Assistant Director.

Following business school, from 1994 to 2000 he was an Associate Partner of McKinsey & Company in the Buenos Aires, Rome and Zurich offices.

From 2000 to 2003, he was Co-Founder and Co-Chief Executive Officer of eNutrix S.p.A.

From 2003 to 2008, he served as Chief Financial Officer of Ariston Group and General Manager of Merloni Finanziaria S.p.A.

From 2009 to 2014, he served at Alitalia Compagnia Aerea Italiana S.p.A., where he was Chief Financial & Strategy Officer from 2009 to 2013 and Deputy General Manager from 2013 to 2014.

From 2015 to 2016, he served as Chief Financial Officer & Portfolio Manager at Renova Management AG in Zurich.

At Astaldi S.p.A., he served as Chief Restructuring Officer from 2019 to 2020 and as Chief Transformation Officer in 2021, executing the composition with creditors until Astaldi's integration into webuild Group.

Since 2017, he is Senior Industrial Advisor and Operating Partner of different Private Equity Firms (among which, Partners Group, Advent Int and Arrow Capital).

He was Chairman and Director of AirOne S.p.A. from 2009 to 2015; Director of Advanced Capital S.G.R. from 2012 to 2013; Director (independent) and member of the Control & Risks Committee of Indesit S.p.A. from 2013 to 2014, as well as Director, Chairman of the Remuneration Committee and member of the Nomination & Governance Committee of CIFC Asset Management Corp. in New York

from 2015 to 2016 and member of the Supervisory Body of Airports of Regions and Kortros in Moscow in 2015.

From 2015 to 2017, he was a Director of Octo Telematics Ltd., as well as Chairman of the Audit & Finance Committee and a member of the Remuneration and Nomination Committee. He also served as Senior Advisor from 2017 to 2018.

Since 2018, he is an (independent) Director of Prysmian S.p.A., where he also served as Chairman of the Remuneration and Nomination Committee until 2024 and currently serves a member of the Control and Risks Committee.

From 2019 to 2021, he was Chairman of Be Power S.p.A., until its divestiture to Eni, where he also served as Chairman of the Audit & Finance Committee and member of the Remuneration and Nomination Committee.

Since 2021, he is a member of the Board of Directors of Telepass S.p.A., where he also serves as Chairman of the Audit, Risk & Sustainability Committee.

Since 2022, he is Chairman and Chief Executive Officer of Green Octopus GmbH.

From 2024 to 2025, he was Director of Weev.ie Holding Ltd. in Belfast.

Since 2024, he is Chairman of Construction Holding S.p.A. and since 2025, he is Chairman of Eolo S.p.A.

He joined the Board of Directors of Fincantieri S.p.A. in May 2022, where he also serves as Lead Independent Director and Chairman of the Remuneration Committee since May 2025, member of the Internal Control and Risk Management Committee since May 2022 and served as Chairman of the Sustainability Committee until May 2025.